

OUSE AMATEUR SAILING CLUB

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FOUNDED 1881

OUSE AMATEUR SAILING CLUB - Equality Policy Statement

The OASC is committed to the principle of equality of opportunity and aims to ensure that all present and potential participants, members, officials and volunteers are treated fairly and on an equal basis, irrespective of sex, age, disability, race, religion or belief, sexual orientation or social status.

Aim:

To make sailing an activity that is genuinely open to anyone who wishes to take part, including those who may have been under-represented in the past.

To provide an ethos for everyone to enjoy the sport of sailing, in whatever capacity and to whatever level they desire.

To make participants and visitors feel welcome, whatever their background whilst at the OASC.

Implementation:

The General Committee of OASC has the overall responsibility for the implementation of the Equality Policy. The OASC is affiliated to the Royal Yachting Association (RYA) and as an RYA affiliated club, adopts a policy of ensuring an open and friendly welcome to all those interested in sailing.

For anyone found to practice any form of discrimination in breach of this policy, OASC reserves the right to (and not limited to); discipline any of its members, terminate voluntary roles and terminate club membership.

Monitoring and Evaluation:

The effectiveness of this policy will be monitored and evaluated on an ongoing basis by the General Committee.

R Pope OASC Hon Sec

January 2025